



Freedom of Information

A breakdown of Staff pay and emoluments since 2010

For a Link to the FOI/EIR page visit: <http://jncc.defra.gov.uk/default.aspx?page=6077>
For further information about the Joint Nature Conservation Committee visit:
<http://jncc.defra.gov.uk/>

Number of FOI 201812

Request

I would like to request information on staff pay and executive emoluments under the Freedom of Information Act.

For the avoidance of doubt, remuneration in this request includes (a) salary, (b) fees, (c) taxable allowances, (d) bonuses, (e) benefits in kind, (f) compensation for loss of office and (g) employer's pension contributions.

1. For Joint Nature Conservation Committee, please provide the number of staff in each of the following remuneration brackets:

- a) Under £100k
- b) £100 k- £150k
- c) £151k -£250k
- d) £251+
- e) Total number of staff (should be sum of a to d)

2. Broken down by financial year since 2010, please provide a breakdown of the remuneration (with a column for each letter given above in definition) for employees earning over £100k. Please include their job title as well.

Reply

Thank you for your request for information, received by JNCC on Friday 20th April 2018, which we have dealt with under the Freedom of Information Act 2000.

You requested information on staff pay and executive emoluments under the Freedom of Information Act.

Using your criteria, we have included (a) salary, (b) fees, (c) taxable allowances, (d) bonuses, (e) benefits in kind, (f) compensation for loss of office and (g) employer's pension contributions. Please note, JNCC does not provide fees, taxable allowances or benefits in kind. Nor has there been any payments as compensation for loss of office.

We have answered your questions in turn.

1. For Joint Nature Conservation Committee, please provide the number of staff in each of the following remuneration brackets: **Information correct as of 30/04/2018**

- a) Under £100k: **195 staff**
- b) £100 k- £150k: **1 staff**
- c) £151k -£250k: **n/a**
- d) £251+: **n/a**
- e) Total number of staff (should be sum of a to d): **196 staff**

2. Broken down by financial year since 2010, please provide a breakdown of the remuneration (with a column for each letter given above in definition) for employees earning over £100k. Please include their job title as well.

Title	Year	(a) Salary *	(b) Fee s	(c) Taxable allowanc e	(d) Bonus *	(e) Benefit s in kind	(f) Compensati on for loss of office	(g) Pension contributio n*	Total
Chief Executiv e	2010 -11	80-85	n/a	n/a	0	n/a	n/a	20-22.5	100- 107.5
	2011 -12	80-85	n/a	n/a	0	n/a	n/a	20-22.5	100- 107.5
	2012 -13	80-85	n/a	n/a	0	n/a	n/a	20-22.5	100.107. 5
	2013 -14	85-90	n/a	n/a	5-10	n/a	n/a	20-22.5	110- 122.5
	2014 -15	85-90	n/a	n/a	5-10	n/a	n/a	20-22.5	110- 122.5
	2015 -16	85-90	n/a	n/a	5-10	n/a	n/a	20.22.5	110- 122.5
	2016 -17	85-90	n/a	n/a	5-10	n/a	n/a	20-22.5	110- 122.5

* All figures in £1000s.

Please acknowledge receipt of this email. If you require any further detail please do not hesitate to contact us.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint please contact Kirsty Meadows (kirsty.meadows@jncc.gov.uk).

If you are still not satisfied following this, you can make an appeal to the Information Commissioner who is the statutory regulator. The Information Commissioner can be contacted at:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Telephone: 08456 30 60 60

01625 54 57 45

www.ico.gov.uk

Yours sincerely,

John Henson Webb

Communications and Corporate Governance Officer

BSc (Hons)

JNCC, Monkstone House, City Road, Peterborough, PE1 1JY

Tel: 01733 866801, Direct Dial: 0773 866844

Email: john.hensonwebb@jncc.gov.uk



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